**Please Note: New PO Box Remittance Instructions**

**AMERICAN PAYROLL ASSOCIATION**

**HARTFORD CHAPTER**

**An Autonomous and Independent Chapter of the American Payroll Association**

**PO Box 98**

**Poquonock, CT 06064**

President: Gail Ryan, CPP, SS&C Technologies, gryan@sscinc.com

Vice President: Donna Brainard, CPP, TRC Solutions Dbrainard@trcsolutions.com

Secretary: Gwendolyn Carty, Enterprise Holdings, Gwendolyn.D.Carty@ehi.com

Treasurer: Frances Ocansey, CPP

Welcome Committee Chair: Gwendolyn Carty, Enterprise Holdings, Gwendolyn.D.Carty@ehi.com

## **Quarterly Meeting Announcement**



### Thursday, October 14, 2021



**The Nutmeg Restaurant**

**297 S. Main St. Rt. 5**

**East Windsor, CT**

**Phone: 860-627-7094**

## <http://www.nutmegrestaurant.com>

**The Turnover Tsunami**

Presented by: **Shawn Fleming, Enterprise Holdings**

Why is employee retention important and how do you drive it?

* 1. Cost of retention (impact on HR and Payroll)
  2. Employee engagement
  3. Measuring your leadership’s engagement/retention

Shawn will discuss current trends for retention and turnover, the current landscape for hiring, the impact on business operations and how can payroll help.

**Shawn Fleming** has a B.A. in American Studies/Journalism from the University of Maryland. He has PHR and SHRM-CP certifications.  He was hired by Enterprise Holdings, Inc., in July 1997 as a Management Trainee.  It wasn’t long before he was promoted to Assistant Manager and Branch Rental Manager (1997-2002) and then Area Rental Manager (2002-2007).  He joined the Human Resources Department as Regional HR Manager (2007-2019). Currently, Shawn is the Group HR Manager for the Greater CT/ Western MA/RI areas.

**Events for the Evening:**

5:00-5:30 Networking – Bring your business cards!

5:30-6:30 Dinner

6:30-8:30 Speakers/Q&A

8:30 Chapter Business/Door Prize/Drawing

**DIRECTIONS TO: The Nutmeg**

|  |  |
| --- | --- |
| **From Hartford:** Take 91 North to Exit 35A Bissell Bridge - RT 291 East. Follow RT 291 over Bissell Bridge to Exit 4. Take a Left at the Light,  Follow RT 5 North, 4.5 Miles,  Nutmeg Restaurant is on the Right.  OR  Take 91 North to Exit 44.  Right at the end of ramp.  Nutmeg Restaurant is 3.5 Miles on the Left. | **From Springfield:** Take 91 South to Exit 44.  Right at the end of ramp.  Nutmeg Restaurant is 3.5 Miles on the Left. |

**HARTFORD CHAPTER – AMERICAN PAYROLL ASSOCIATION**

**QUARTERLY MEETING RESERVATION**

**October 14, 2021**

5:00 PM TO 8:30 PM

**The Nutmeg Restaurant**

**Registration is $50.00**

Reservations **and** checks must be received no later than

## **October 7, 2021**

**Name Company Name Phone # Email APA National Member ID**

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Please make checks payable to: APA - HC (Fed. Tax ID# 47-5032410)

***Please include this completed form with remittance to*:**

**APA Hartford Chapter**

**PO Box 98**

**Poquonock, CT 06064**

**gryan@sscinc.com**